

# Training audit



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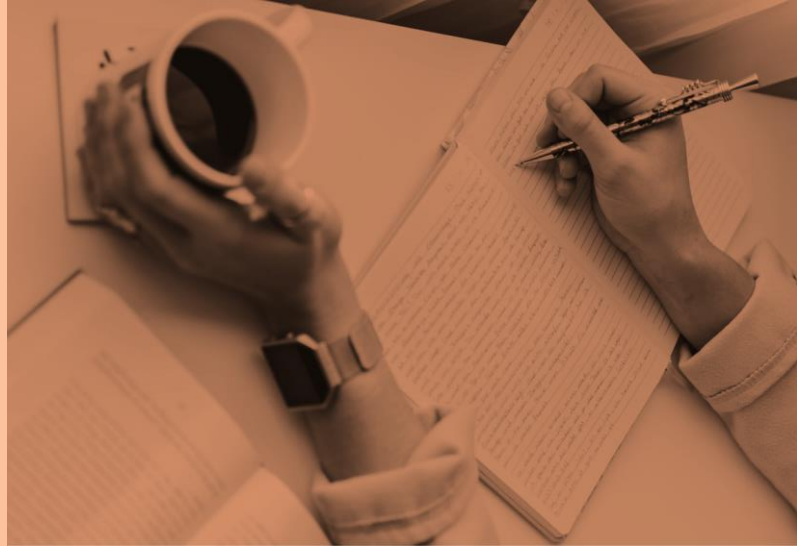
**Training audit evaluates organization's existing training system - does the organization's training and training culture support the achievement and development of business objectives?**

**Training audit provides answers to the following questions:**

- What are the critical learning needs?
- What are the most effective training methods?
- Which competences can be trained internally?



# Training audit goals



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**Ensure strategic business goals are supported by an effective and efficiently budgeted training plan**

## **Training audit outcome:**

- SWOT analysis comparing to «good practices»
- Recommendations for the development of strategic competencies, and internal knowledge transfer
- Highlights organizational assumptions and beliefs about learning
- Provides recommendations for the necessary actions to increase the return on training investment

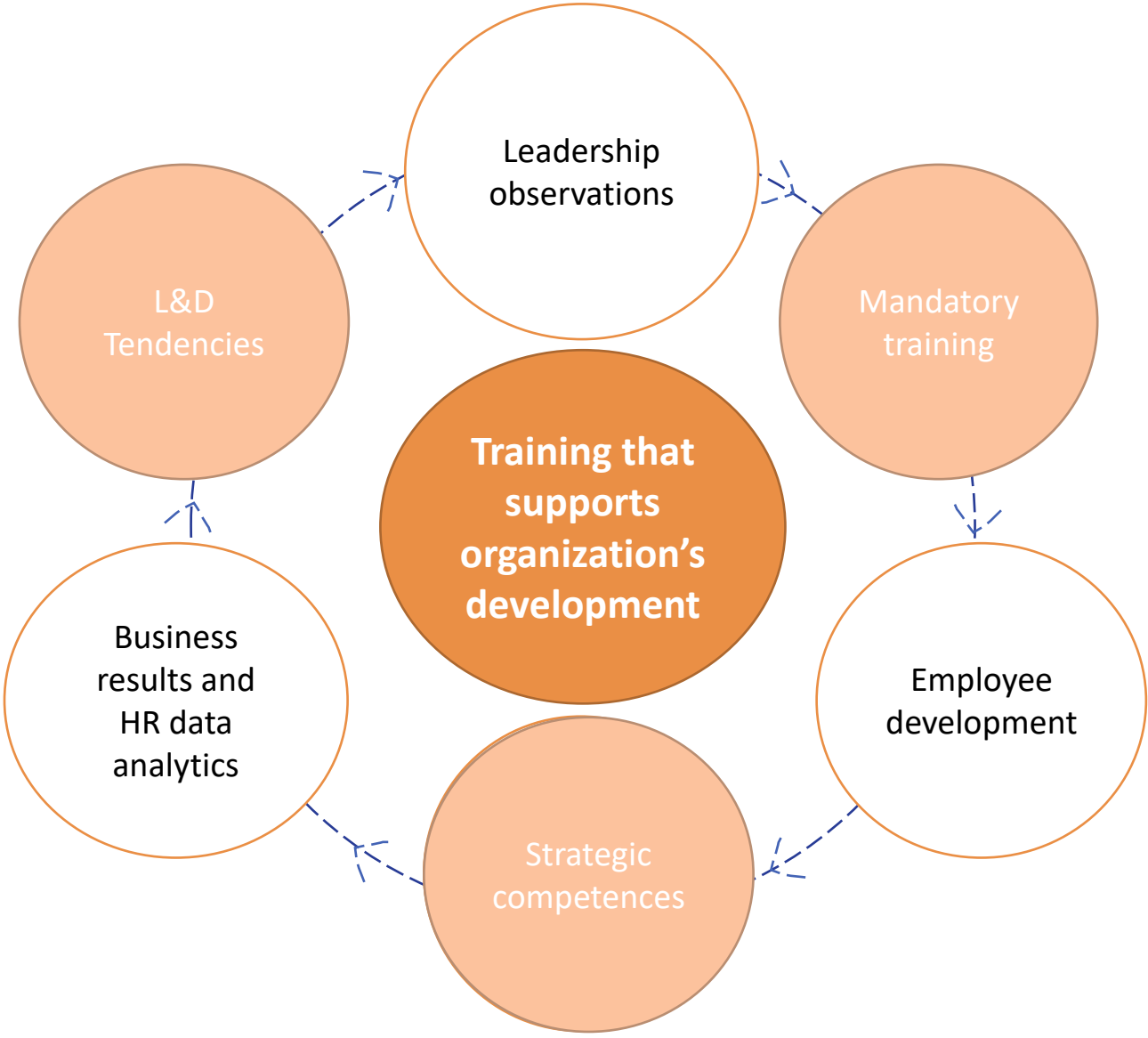
**Provides potential solutions to improve the employer branding**



# Training audit method



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# Training audit follow-ups



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- Training plan development
- Development of learning paths
- Development of internal training materials
- Internal trainers and train-the-trainer programs
- Creating a roadmap for on/re-boarding programs
- Production of e-learning courses
- Seminars on learning trends, learning design approach



# BLEND Consulting services



Our consultants have **performed audits** for the following organizations:



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